

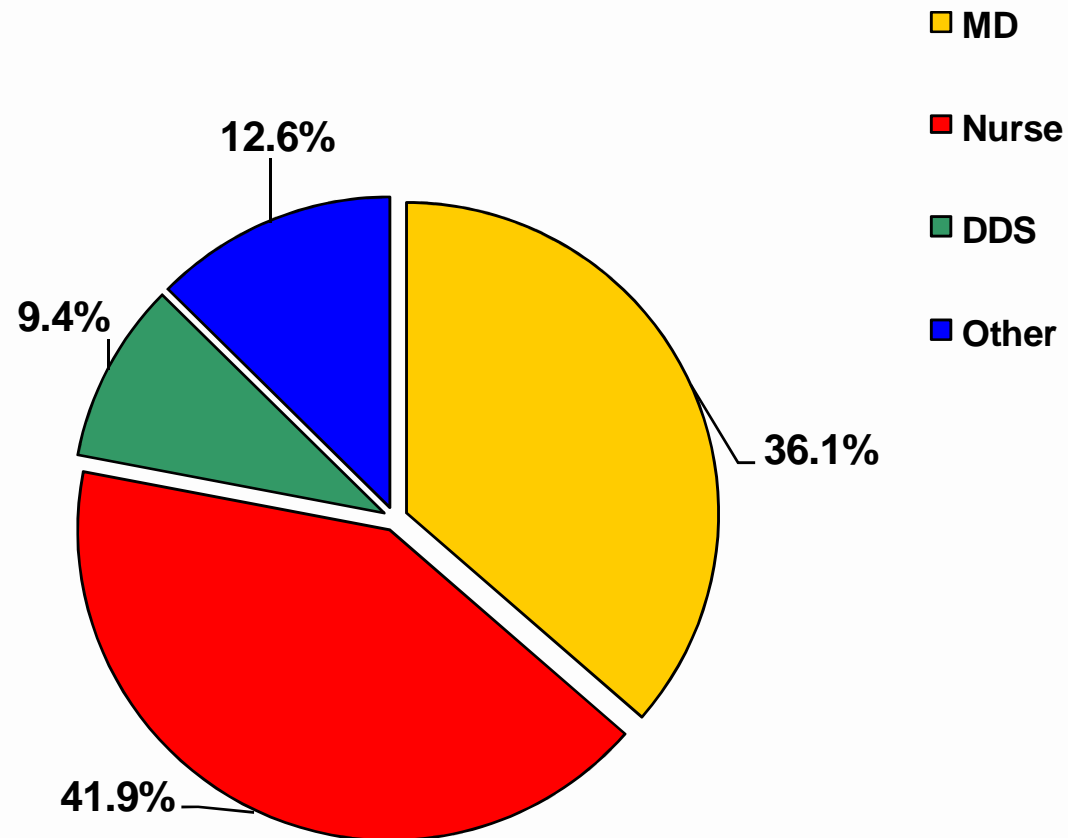


Exploring Common Ground:

**The Community College Consortium for Immigrant
Education and the
Welcome Back Initiative**

White Plains, NY December 2nd, 2010

Professions



Other includes: psychologists, speech therapists, pharmacists, midwives, physical therapists, social workers. Total Participants: N= 10,598 as of the 3rd Quarter of 2010.

Participant's Demographics

- 66% percent are NOT working in the health sector at the time of first contact with a WBC
- 48 % have been in the US less than 3 years
- 72% are women
- 60% are between 30 and 49 years old
- 56% have at least an intermediate level of English
- 36% have at least one dependant in the US

The Opportunity

In April 2010, the health care sector gained 20,100 new jobs.

More than 581,500 new nursing positions will be created through 2018 (a 22.2% increase), making nursing the nation's top profession in terms of projected job growth.

As the Federal Affordable Care Act goes into effect, the US is facing a shortfall of an estimated 21,000 primary care providers by 2015 .



Sources: The New York Times, 5/9/10; Bureau of Labor Statistics, 11/09. Association of American Medical Colleges, 2009 .

Slide 4

JR1

Jose Ramon, 12/1/2010

Welcome Back Centers' Services

| | San Francisco | San Diego | Boston | Rhode Island | Puget Sound | Suburban Maryland | Alamo Area | New York |
|---|---------------|-----------|--------|--------------|-------------|-------------------|------------|----------|
| Case Management and Support Services | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Educational Interventions (ESL, TOEFL, tutoring, study groups, acculturation workshops, computer classes, etc.) | ✓ | P | ✓ | ✓ | ✓ | ✓ | P | ✓ |
| Financial Assistance for Tuition, books and exam fees | P | | P | ✓ | ✓ | ✓ | | P |
| Observerships in Health care institutions | | | | ✓ | P | ✓ | | |
| Resume and cover letter development assistance | ✓ | ✓ | P | ✓ | ✓ | ✓ | | |
| Job search assistance and referrals | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | |
| Introduction to the US Healthcare System workshops | ✓ | | | ✓ | ✓ | | | |
| Mock interview practice | ✓ | ✓ | | ✓ | ✓ | | | |
| Job development and work skills training | P | ✓ | | ✓ | ✓ | ✓ | | ✓ |
| NCLEX preparation | P | ✓ | P | ✓ | ✓ | P | | ✓ |
| Job placement | P | ✓ | | ✓ | P | | | ✓ |
| Lending library for test preparation materials and books | ✓ | | | ✓ | ✓ | | | |
| Networking opportunities with healthcare recruiters | | | | ✓ | ✓ | ✓ | | |
| Job retention counseling | ✓ | ✓ | | ✓ | ✓ | | | |
| Support groups for nurses and MDs | | | | ✓ | ✓ | ✓ | | |
| MD panel discussions on residency matching | ✓ | | | | ✓ | | | |
| NCLEX RN/LVN Refreshers | P | ✓ | P | | P | P | | |
| Other social services | P | P | P | P | P | P | P | P |

✓ On-site services

P Offered by partner agency

Why Partnerships?

- Funding for program services
- Volunteer/observership/internship opportunities
- Financial assistance for participants
- Advocacy
- Serve on each other's advisory councils



Outcomes

(3rd Quarter 2010)

- 2,441 Validated their Credentials
- 1,448 Passed Licensing Exams
- 841 Obtained License in their Original Professions
- 462 Obtained Advancement in Health Career
- 1,552 Obtained Employment in the US Health Sector for the First Time
- 87 MDs Accepted into Residency Programs
- Our participants have seen an annual income increment of 138% from initial contact to completion of their goals

Welcome Back Centers

| | | |
|--------------------------|---|----------------------------|
| San Francisco, CA | Hosted by City College of San Francisco | (415) 561-1833 |
| San Diego, CA | Hosted by Grossmont College | (619) 409-6417 |
| Boston, MA | Hosted by Bunker Hill Community College | (617) 228-4226 |
| Providence, RI | Hosted by Dorcas Place | (401) 273-8866 x155 |
| Puget Sound, WA | Hosted by Highline Community College | (206) 878-3710 x33 |
| Suburban Maryland | Hosted by Montgomery County DH HS | (240) 777- 3168 |
| Alamo Area, TX | Hosted by Alamo Community College District | (210) 485-0245 |
| New York, NY | Hosted by La Guardia Community College | (718) 482-5498 |
| Colorado, CO | Hosted by Spring Institute of Intercultural Learning | (303) 863-0188 x113 |

www.welcomebackinitiative.org

